

BENEFITS

Be Remarkable



**Sunday Times
Top 100 company
to work for**

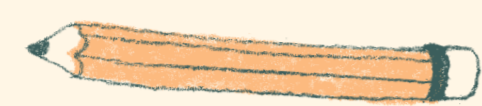
Selfie

Take charge of your career and development with our self-appraisals



Training & development budget

To help you gain new skills and a dedicated Learning & Development team



Team Away Days

Spend quality time together away from the day job

Free English Lessons

If it's not your first language

Dream Academy

Anyone can apply for sessions with our Dream Manager to help you achieve a personal dream

Skills Allowance

In recognition of the extra responsibility for specific skills



Academies

Build your career by applying for our Internal Learning Academies

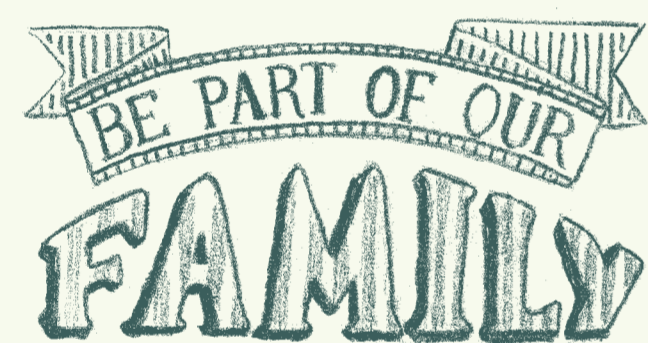


Working for a Certified B-Corp

We're part of a global community committed to using business as a force for good

Grow

Workshops offered throughout the year, from excel training to yoga!



One week's paid holiday plus £100 towards the cost of your wedding

A day's paid leave when you become a grandparent



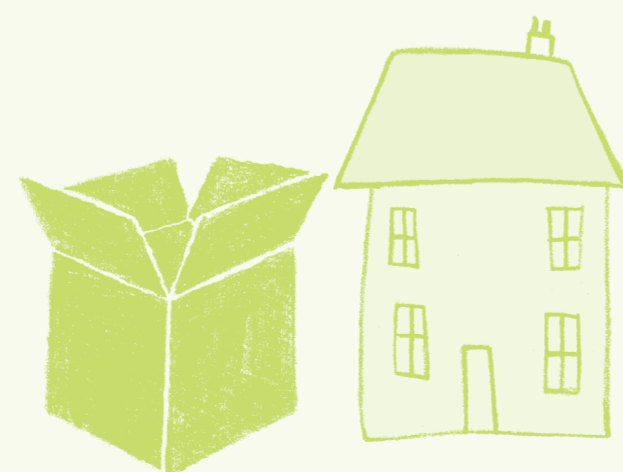
Long Service Awards & Lunches

Enhanced maternity & adoption leave

If you have 3 years service

Everyone matters

Diversity and Inclusion Focus group



A day's paid leave

when you move house

New baby

Choose a food hamper or gift of baby clothes



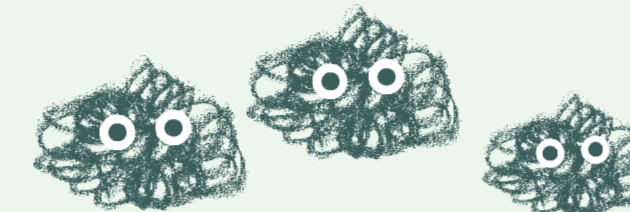
11 days full paternity leave

An extra week holiday

to help you if you are going through IVF treatment

CARE

Trained mental health first aiders



Life Assurance

Worth twice your annual salary to your next of kin if the worst happens while you're at COOK



Pension scheme

Save up for your retirement through our pension scheme. You can use our Salary Exchange and save tax too!

Care Cards

Our team can nominate those going through hard times to get 30% off COOK food for a year



Wellbeing Programme

Health checks and an annual guide to help you to be the happiest, healthiest version of yourself

Generous 30% Staff Discount



Doctor @ Hand

Get 3 appointments free of charge, any day at any time

Menopause Help



Hardship Fund

If you are in desperate straights the hardship fund might help

Give as you earn

Opportunity to give to charity through the payroll in a tax efficient way

Volunteering

Use up to five days a year to volunteer for a charity of your choice

Free Counselling

HAVE FUN



Extra Holiday

After 5, 10 and 15 years' service



Regular recognition & award schemes

Team meals, events & away days



Happy Birthday

Enjoy your Birthday and take the day off

Santa Grottos

At the kitchen



The COOK Cabin

Available to all staff for a free holiday on the Kent coast

Flexible Working

You have 3 x 1/2 days to use each year to attend important family events like sports days. Where possible, we'll also strive to make your hours and location work for you

Sabbatical

After 10 years service



The COOKie Jar

1000s of discounts at your fingertips

CHURCHILL'S PIG

Company away days

The opportunity to hear from the leaders of the business, ask questions and make suggestions

Profit Share

After a full financial year at COOK, you'll receive a share of our annual profits



Annual pay review for everyone

Financial Wellbeing

Coaches available for everyone



A strong set of values

Be Remarkable CHURCHILL'S PIG



Living Wage

As a minimum, we pay everyone a real living wage (not the government's version)

